

# **UNIVERSITY OF SOUTH AFRICA**

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODeL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES.

To be considered for a position applicant must meet all the generic requirements <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.



#### TEACHING STATEMENT:

#### All applicants must attach a teaching statement (max 2 000 words) to their application

#### Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. myUnisa)
- · Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

#### **Research & Innovation**

• Applicants must submit a three-year research plan



**APPLICATION FORM FOR A PERMANENT ACADEMIC POST** 



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

# **POSITION: LECTURER**

**POSITION: SENIOR LECTURER** 

# SCHOOL OF PUBLIC AND OPERATIONS MANAGEMENT DEPARTMENT OF APPLIED MANAGEMENT MUCKLENEUK (PRETORIA)

#### Senior Lecturer x1 (Ref: CEMS/AM/MME/SL/09-2022)

#### Post specific requirements for <u>Senior Lecturer</u>:

- A Doctoral degree at NQF level 10.
- At least 3 (three) years of teaching/research/work experience with a strong focus in the field of specialisation in Supply Chain Management.
- For applicants outside academia Evidence of the research (articles, research reports, supervision of postgraduate students, or any other research activity).
- For applicants in academia Must have supervised a postgraduate student to completion.
- Must have produced 3 (three) research output points in the last 3 (three) years OR 5 (five) research output points in the last 5 (five) years in accredited journals.
- Experience in teaching postgraduate courses or postgraduate project leadership.

# Lecturer x2 (Ref: CEMS/AM/MME/AM/LEC/09-2022)

#### Post specific requirements for <u>Lecturer</u>:

- An appropriate Master's degree at NQF level 9.
- At least one (1) year of teaching/work/relevant experience with a strong focus in the fields of specialisation in Transport and Logistics Management or cognate field.

#### **Recommendations for Senior Lecturer/Lecturer:**

- Registration for a Doctoral degree will be an added advantage (Lecturer)
- Teaching experience in an ODeL environment.
- Completed moderator and assessor training programs.
- Any evidence of student or peer evaluation from previous institution(s).
- Excellent communication and interpersonal skills.
- Knowledge of the theory and practice of ODeL and technology-enhanced learning.
- Knowledge of other two South African indigenous languages and the ability to provide tuition in the language(s).

| Salary             | : | Remuneration is commensurate with the seniority of the position     |
|--------------------|---|---|
| Assumption of duty | : | As soon as possible   |
| Enquiries          | : | Ms ME Maluleka (Tel. 012 429 4820)/ Ms B Mocumi (Tel. 012 429 2582) |
| Closing Date       | : | 30 September 2022   |

#### Your application form:

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You can find the application form this link http://www.unisa.ac.za/vacancies

# Your application form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (including passport, work permit, permanent residence permit or proof of naturalization if applicable) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for <u>foreign qualifications</u> (if applicable) (certified copies within the previous six months)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of <u>three contactable references</u> must be provided, one of which must be from your present employer <u>excluding</u> your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation

· We welcome applications from persons with disabilities

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• Applications must be emailed to <u>CEMS2PA@unisa.ac.za</u>



- Applications sent to the incorrect email address will not be considered.
- Late, incomplete and incorrect applications will not be considered.

<u>Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after</u> the closing date of this advertisement, please accept that your application was not successful.